

## **Datawise: An overview**

*Datawise Consultants is a young emerging organization established by a set of HR professionals with the objective of providing comprehensive Staffing and Manpower solutions to the organizations in Indian and overseas market.*

*We believe in understanding the clients business (as no HR process can operate in isolation), so as to proactively align selection process with business and develop professional partnerships with our clients.*

## **Emerging HR Scenario:**

*Liberalization process in the nineties brought MNCs and global players to India. Global giants encouraged fierce competitive attitude among the organizations and above all a survival instinct. Indian business also reached out to global markets.*

*This encouraged mobility of talents in the corporate world, retention of employees became challenge for organizations. Recruitment and Selection became the vital tool in the Employee Retention Strategy for any organization. Business success depended on the outcome of effective Selection, Recruitment, and Retention Strategy*

## **Datawise Delivery:**

*A team of young, dedicated and tireless professional Consultants under the able guidance of matured and experienced Team leaders, with specialized skills and ability to visualize the bigger picture, deliver to the aspirations of fast pace organizations.*

*With centralized delivery infrastructures headquartered strategically at Noida , and a widely networked BD and CRM team across India and the US, Datawise has etched a sound and systematic, client friendly operational business module.*

*Their USP lies in the belief that understanding client and candidate requirements is the KEY factor in providing quality service. It is of paramount importance while searching skilled professional*

## **VISION**

We envision to deliver and delight our clients as a solution provider, help build their human capital of effective people.

To stretch and steer performing professionals towards their desired career path, while catering to create profitable organizations

**Datawise** was conceived and launched in 2001 by a set of New Age HR professionals with rich experiences from reputed transnational corporate

## **Team Datawise**

Highly qualified professionals from relative field with an excellent academic and professionals records have joined together to form the **Team Datawise**. With a common goal **"To Become A Mile Stone In The field of Executive Search"**

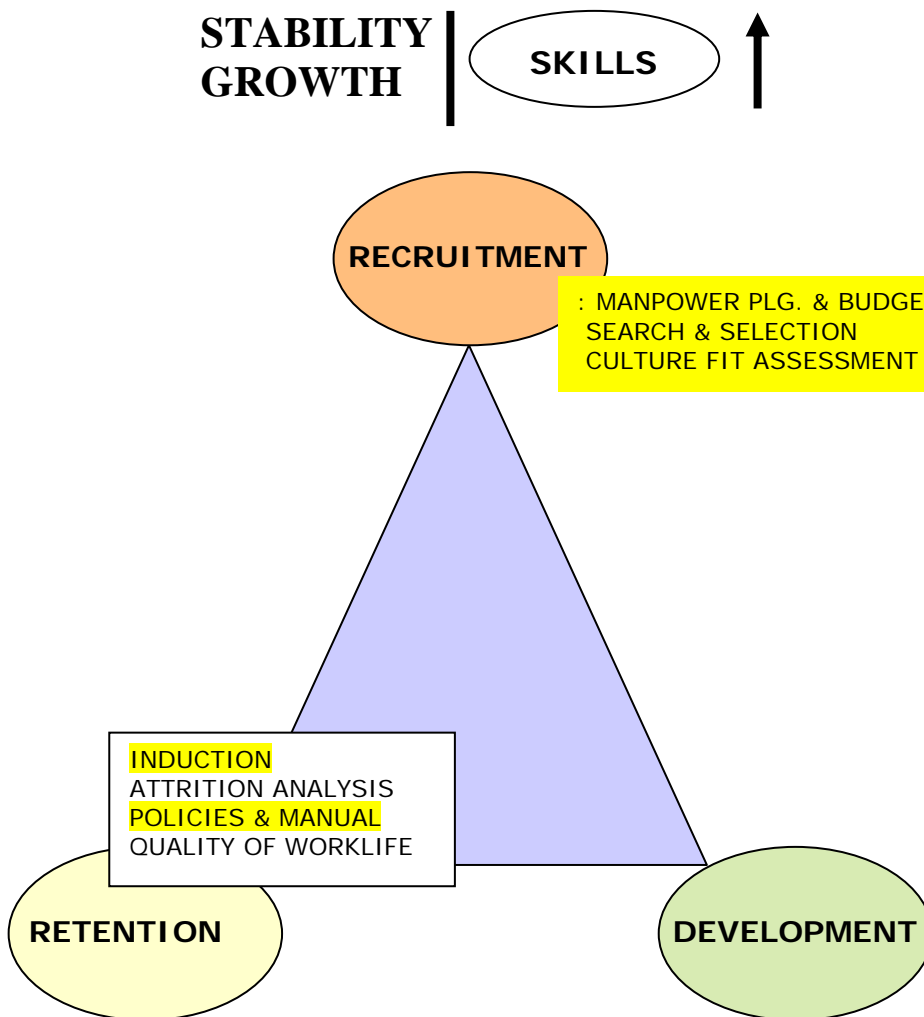
We are a team of over 45 professionals with excellent academic background varied from Human Resources, Information Technology, Engineering, Journalism & Communications, Finance, Operations & Admin.

Our organized functioning & accountability towards delivery with a spirit of partnership has marked a dominant presence in providing quality staffing solutions.

## Our Services:

- Staffing /Recruiting Solutions
- Design & implement Employee Induction
- Design HR Policies & Personnel Operating Manual
- Manpower Outsourcing /Onsite Resourcing / Deputations

## STAFFING SOLUTIONS



## Our Service

### **Database Search**

We have a large database of candidates, which has been built over the years through the process of search. The company has distinct

### Datawise Objective:

We are committed to share responsibilities with our clients in improving Staffing Effectiveness and Employee Retention by:

- Helping our clients in evolving Manpower Plan
- Helping our clients in developing your Staffing Policy
- Assisting our clients in Search & Selection Process
- Facilitating post selection settling in of the candidate

Providing regular Market Update to our clients

advantage of quick conversions for which fees are paid on success and on completion of the exercise.

### **Advertised Search**

We advertise on client's behalf where the turnkey assignment of releasing and processing the advertisement is undertaken by us.

### **Executive Search**

For specific positions when candidates are not available through database or special needs require exclusive attention, we can provide progress based payment contracts and undertake the search for the right candidate.

### **Outsourcing**

#### **Datawise conceived this service based on the following trends:**

- Companies reconfiguring their manpower deployment. Focusing on activities that are core to their business processes
- Processes supporting principal activities are being outsourced
- Employment of experts for projects and staff functions
- Enhancing per employee productivity
- Beating the vagaries of fluctuation in operation

Outsourcing aids its clientele to supplement their organization with temporary staff in order to replace employees who need to take a long leave of absence, procure professional expertise otherwise not obtainable in-house and outsource or contract specific elements of major projects.

These services can be promptly provided by, so that scheduled engagements can be met quickly and economically. A fee will be charged for the above-mentioned services on the basis of man-hours / man-days worked by the deputy.

#### **Advantage of Outsourcing**

- Elevate proportion of versatility and flexibility in meeting the needs of staff on a day-to-day ground.
- Choice of individual skills to complement your workforce or comprehensive teams to control entire projects.
- Instantaneous initiation without the need for time consuming and expensive contractual processes.
- Practical removal of staff selection time and cost responsibility.
- Statutory obligations such as workmen's compensation, provident fund, gratuity, bonus, maternity benefits, professional tax, etc. are no longer a client's responsibility.

#### **Commitment:**

Our commitment is to assure client satisfaction, maintain confidentiality, integrity, and professionalism to each assignment.

#### **Our Database:**

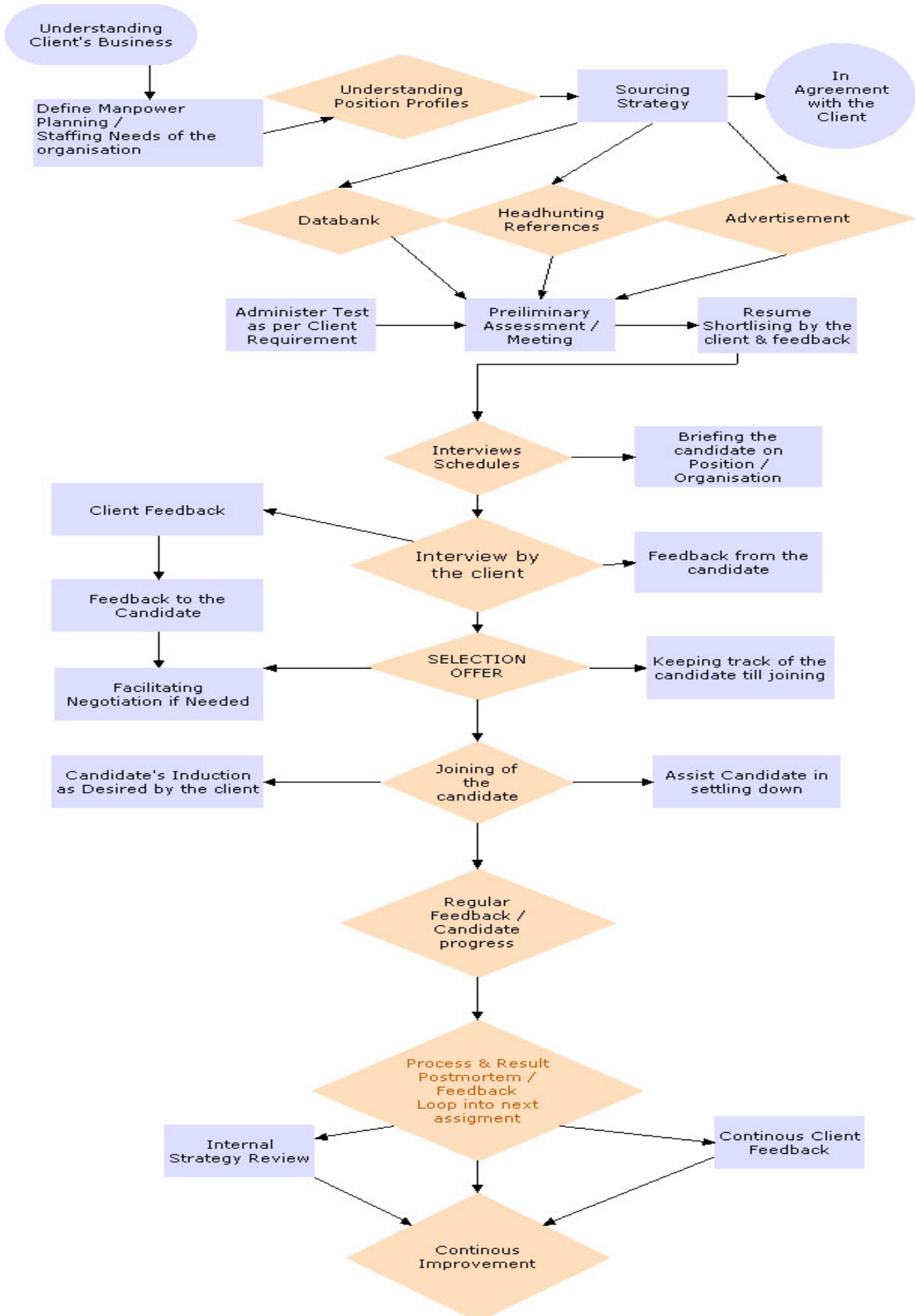
Profiles in our database is managed through a highly effective customize database software. All profiles are validated before feeding in the database.

#### **What sets us apart:**

What set us apart is our

- Network for headhunting and reference checks
- Response time & quality of service
- Assessment
- Sensitivity
- Market knowledge

## Our Work Process Model



## Our Clients:

Client Approach by **Datawise** has been purely on the basis of professional merit, depth and coverage of database. As a result **Datawise** has regular clientele including major multi-national corporations and reputed Indian Business Houses.

Few of our esteemed clients are:

## Datawise Clientele:

### INFORMATION TECHNOLOGY

- » MICROSOFT
- » HP
- » HUGHES SOFTWARE
- » SUN MICROSYSTEMS
- » CADENCE DESIGN SYSTEM
- » HAUWEI
- » COLT
- » CHURCHILL(RBS)
- » COGNIZANT
- » I-FLEX
- » ADOBE
- » MOTOROLA
- » TEXUS INSTRUMENTS
- » ST MICRO ELECTRONICS
- » PEROT SYSTEMS
- » HCL TECHNOLOGIES
- » AMERICAN EXPRESS
- » Genpact
- » TECHSPAN
- » NETWORK PROGRAMS
- » NIIT TECHNOLOGIES
- » IGT SOLUTIONS
- » HEWITT TECHNOLOGIES
- » IMPETUS
- » INDUS LOGIC
- » BAYPACKETS
- » SASKEN

### FINANCIAL SERVICES

- » GE MONEY
- » HDFC STANDARD LIFE
- » AVIVA LIFE INSURANCE

### FMCG & CONSUMER DURABLE

- » WRIGLEYS
- » PEPSI FOODS
- » FRITOLAYS
- » RECKITT BENCKISER
- » TITAN INDUSTRIES
- » Glaxo Smithkline
- » SWAROVSKI INDIA
- » MARS INC.
- » BAUSCH & LOMB
- » CANON, XEROX, KODAK
- » FUJI FILM
- » LG, WHIRLPOOL, SONY
- » WIPRO CONSUMER CARE & LIGHTING

### TELECOM

- » BHARTI GROUP - TELECOM, TOUCHTEL
- » BHARTI BROADBAND
- » AIRTEL, BROADBAND
- » HUTCHISON
- » TATA TELESERVICES
- » MARCONI

### BPO

- » GE CAPITAL
- » AMERICAN EXPRESS
- » DAKSH E-SERVICES
- » E - FUNDS INTERNATIONAL
- » GLOBAL VANTAGE
- » CONVERGYS
- » BHARTI TELETECH
- » HERO MINDMINE
- » DELL
- » FLEXTRONICS BPO SERVICES
- » TECHNOVATE

### AUTOMOBILES & MANUFACTURING

- » MARUTI UDYOG
- » NEW HOLLAND TRACTORS
- » ESCORTS, HERO HONDA
- » MOTHERSUN SUMI, TVS Group
- » TAFE

### CORPORATE

- » TATA SONS

## Contact Us

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